

Proposed composition for Aspocomp Group Plc's Board of Directors

Tuomo Lähdesmäki

b. 1957, M.Sc. (Eng.), MBA

Chairman of the Board 2003 - 2014, Board member since 2002

Independent of the company or the company's main shareholders since 2002

Primary work experience:

Partner, Boardman Oy, 2002 -, President, Elcoteq Network Corporation, 1997-2001, CEO, Leiras Oy, 1991-97, various management positions, Swatch Group, 1990-91, Nokia Corporation, 1983-89.

Key positions of trust:

Chairman of the Board, Kitron ASA and Turku University Foundation, Member of the Board, Apetit Plc, Metsä Tissue Corporation and Vaaka Partners Oy.

Päivi Marttila

b. 1961, M.Sc. (Econ.)

Chairman of the Board since 2014, Board member since 2013

Independent of the company or the company's main shareholders since 2013

Primary work experience:

CEO and Partner, Midagon Oy, 2002 -, Sales Director, Flextronics Group, 2005-11, CEO, Plamec Oy 2002-05, Director and Founder, QPR Software Plc, 1991-2001.

Key positions of trust:

Chairman of the Board, Efore Oy, Member of the Board, Kitron ASA

Kaarina Muurinen

b. 1958, M.Sc. (Econ.)

Independent of the company and the company's main shareholders.

Primary work experience:

CFO and member of the Management Group, Vaisala Corporation, 2011- , Vice President, Supply Chain Finance & Control, Nokia Oyj, 2008-2011, Vice President, Shared Accounting Services, Nokia Oyj, 2003-2008, Director, Financial Services Platform, Nokia Oyj, 1998-2003, Accounting Manager, Europe Inventory & Revenue, Hewlett-Packard Brussels Coordination Center, 1994-1998, Group Controller, Accounting Manager and Teacher, 1981-1994.